

This form is intended to be for monitoring the quality of learning and teaching taking place across the school. The aim is to ensure that the quality of learning remains high, attainment is high, progress remains accelerated and that the impact of the School Development Plan is evident.

A choice from four letter codes will be used when making a judgement on each of the key elements:

X –	Exceptional S – Strong	g E – Expected Standard/	Below School's Baseline
	A – Needs Attention/Notice to Improve U – Urgent Improvement These grades may result in further action being perused under the LBBD's HR Policies for Teachers		
Teacher :	Class	s :	Subject :
Monitor :	Date :	Overall Judgement :	
Focus for obs	ervation :		
Context - B	Brief description of lesso	on & Key objectives ident	ified in planning:
Key Strength	ns Vs Key Development Area	as:	

Quality of Education:

Overall, Children are working:

National Averages	School Expectations
Above	Above
In Line	In Line
Below	Below

Average Development Stage (Attainment)	Average PPP for this class/subject (Progress) to date:		Summary:
Yr Gp:	Across the Year	Actual:	
	6- below Expected		Progress is
Class/Subject:	6+ Accelerated (School Minimum)		Substantial &
	9+ Significantly Accelerated		Sustained?
	10+ Exceptionally Accelerated		Y/N



Progress Since Last Observation (refer to teacher's previous targets):		



Summary/Feedback (including targets and next steps):	

Ofsted Informal Feedback Check-list:

		Check:
1.	A timetabled, daily story-time session takes place.	
2.	In KS1, children write with purpose and precision in Science/Foundation Lessons.	
3.	Beyond literacy lessons, teachers employ alternative methods for recording subject-learning intentions rather than children writing excessively.	
4.	In KS1, teachers use photos and other formative assessment methods to capture children's learning.	
5.	Key words/technical vocabulary are agreed at planning, and these are displayed within lessons.	
6.	The lowest 20% of children are reading on the correct book-band with fluency.	



Quality of Engagement:	
Quality of Interaction:	
Quality of Provision (Activity and Resources):	
Quality of Learning:	



Quality of Assessment:	
Quality of Care & Safeguarding:	
Children's Progress:	



efocussed leadership priorities (short/medium/long-term implicationext steps/actions;	ns);
eflection points;	
mmediate implications for CPD and/or the Appraisal-cycle;	
leveloping yourself as a leader.	



Inclusion

Strong Standard

Inclusion meets the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Leaders and staff establish strategies that consistently enhance the
 opportunities and experiences of disadvantaged pupils, those with
 SEND, those who are known (or previously known) to children's
 social care, and those who may face other barriers to their learning
 and/or well-being.
- Leaders and staff rigorously monitor the progress of these pupils and consistently ensure that any barriers to success are swiftly and effectively addressed. Strategies are systematically and skilfully adjusted as needed, so that they make a sustained difference to pupils' opportunities and experiences. Well analysed, quantitative and qualitative data underpins leaders' decisions.
- Leaders ensure that the pupil premium strategy is implemented and monitored effectively, including through ongoing, high-quality training and support for staff

Exceptional

Inspectors may consider leaders' work in inclusion to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptional standards of inclusion have been sustained over time so that barriers to learning and/or well-being for pupils, including disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being, are reduced exceptionally well to ensure highly positive outcomes and experiences for pupils.
- Leaders' actions have a transformational impact on how well these pupils achieve and thrive across all areas of school life, and have ensured that they feel they belong within the school community.
- There are no significant areas for improvement that leaders have not already prioritised.

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks



Curriculum and Teaching (Learning!)

Strong Standard

Curriculum and teaching meets the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Leaders make astute decisions about how the curriculum and teaching should adapt and evolve, based on their evidence and insight about how well pupils have learned what was intended.
- Leaders ensure that the curriculum is of a consistently high quality across subjects and year groups. Leaders have a sophisticated understanding of the differences between subjects, so that pupils' learning at each stage can be secured quickly and shaped carefully in the anticipation of future learning.
- Leaders ensure that the curriculum is consistently taught well. Highly
 effective teaching is embedded across subjects and year groups. Teaching
 ensures that pupils consistently develop their language and vocabulary,
 both spoken and written, and increase their reading competency, across
 subjects.
- Teachers consistently make highly effective choices about what to teach, and when and how to teach it, in the context of the subject, phase and pupils' needs.
- The school's approach to the curriculum and teaching for disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being is implemented consistently well across the school to remove barriers to achievement for these pupils.

Exceptional

Inspectors may consider leaders' work in Curriculum and Teaching to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptionally high standards in the curriculum and teaching have been sustained. Across all subjects and phases, well-planned, effective and highly responsive teaching quickly and securely develops the knowledge and skills pupils need to be successful.
- Leaders' actions have a transformational impact on the learning of disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to learning and/or well-being. These pupils are now exceptionally well prepared for current and later learning, and for future success.
- There are no significant areas for improvement that leaders have not already prioritised.

If this grade is awarded, leaders should use their exceptional success in this evaluation area to:

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks

Document last changed on: 19/11/2025 15:38 by Paul Jordan

Document author: Paul Jordai



Achievement

Strong Standard

Achievement meets the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Pupils, including disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being, consistently achieve well, develop detailed knowledge and skills, and produce high-quality work across the curriculum.
- Typically, this achievement will be reflected in above-average outcomes in national tests and examinations over time, including for disadvantaged pupils. Any gaps are quickly narrowing.
- All pupils, including the groups above, are consistently well prepared for the next stage in their education, employment or training.

Exceptional

Inspectors may consider leaders' work in achievement to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptionally high standards of achievement have been sustained. Across all subjects and phases, pupils achieve consistently well, developing detailed knowledge and skills. This will be reflected in consistently high outcomes in national tests and examinations (where available).
- Leaders' actions have a transformational impact on the achievement of disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being. These pupils now achieve consistently high outcomes and are exceptionally well prepared for their next steps. The difference between the attainment rate of the school's disadvantaged pupils and that of all non-disadvantaged pupils nationally is far narrower over time than the difference between the attainment rate of all disadvantaged pupils nationally and that of non-disadvantaged pupils nationally.
- There are no significant areas for improvement that leaders have not already prioritised.

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks



Attendance and Behaviour

Strong Standard

Attendance and behaviour meet the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Leaders and staff have established a culture that is highly conducive to learning, in which pupils of all ages flourish. Leaders respond to the school's and pupils' changing circumstances and needs swiftly and skilfully.
- Pupils show self-discipline and dedication to their learning. They learn how to manage their own emotions and resolve conflict with others. They consistently show high levels of respect for others and rarely need to be reminded about positive behaviour. Older pupils' behaviour, including consideration for others, sets an excellent example.
- Tailored and responsive reasonable adjustments and adaptations, interventions and/or support for pupils who need help to improve their behaviour have a demonstrable impact.
- The importance of high attendance is consistently promoted well by leaders and staff. High-quality training and support enable them to have supportive but challenging conversations with pupils and families when attendance needs to improve.
- Leaders' actions to identify and tackle barriers to attendance result in high attendance or rapid and/or notable improvement, both overall and for individuals and groups.

Exceptional

Inspectors may consider leaders' work in attendance and behaviour to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptional standards of attendance and behaviour have been sustained over time so that there is a highly inclusive culture in which all pupils feel that they belong. Pupils who need it receive exceptional and tailored support from highly skilled staff to improve their attendance and behaviour, with perceptible results.
- Leaders' actions have a transformational impact on how well disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being achieve and flourish across all areas of school life.
- There are no significant areas for improvement that leaders have not already prioritised.

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks



Personal Development and Well-Being

Strong Standard

Personal development and well-being meet the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Pupils develop secure and detailed knowledge across the personal, social, health and economic education, relationships and (where relevant) sex education programme and citizenship curriculum.
- Pupils are confident, resilient and independent. They are reflective, behave with integrity and cooperate consistently well with others. They are very well prepared for life beyond school.
- Leaders and staff have a deep understanding of all their pupils and are systematic in anticipating and identifying which individuals or groups might need additional pastoral support. What is provided is highly effective.
 Secondary-age pupils have a wide range of opportunities to learn about their options for education, support and training after school. The school engages well with employers in the local area to ensure that pupils are well informed.
 Pupils know what they need to do to achieve their ambitions.
- The programme of personal development is extensive and carefully tailored to the school's context and pupils' aspirations. Pupils, including disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face barriers to their learning and/or well-being, participate and benefit fully.
- Evidence of the impact of the personal development programme is clear on the outcomes and experiences of pupils, including the groups of pupils listed above.

Exceptional

Inspectors may consider leaders' work in personal development and well-being to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptionally high standards of personal development and well-being have been sustained. Pupils feel well supported, develop consistently detailed knowledge and skills, make a strong positive contribution to the school's inclusive culture and are exceptionally well prepared for their next steps and for life beyond school.
- Leaders' actions have a transformational impact on the personal development and well-being of disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being. These pupils are now able to thrive in school and beyond the school.
- There are no significant areas for improvement that leaders have not already prioritised.

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks



Early Years in Schools

Strong Standard

Early years in schools meets the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Relevant leaders, including the headteacher, are highly knowledgeable about the early years. They make astute decisions about how the curriculum and teaching should adapt and evolve, based on their evidence and insight about how well children have learned what was intended.
- Leaders are highly effective in quality assuring the impact of education and care in the early years, which allows them to make rapid and sustained improvements when necessary.
- Staff consistently maximise the opportunities for engaging children in highquality interactions throughout the day, including during informal times and through care routines. They proactively seek out children who engage less readily with staff or other children.
- Typically, children's achievement will be reflected in above-average proportions reaching a good level of development.
- Children, including disadvantaged children, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being, develop a broad vocabulary and a detailed understanding across the 7 areas of learning and development. They are exceptionally well prepared for the next stage of learning.

Exceptional

Inspectors may consider leaders' work in early years to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptionally high standards of education and care in the early years have been sustained. Children achieve consistently well, and develop the knowledge and skills to be exceptionally well prepared for their next steps.
- Leaders' actions have a transformational impact on the outcomes and experiences of disadvantaged children, children with SEND, those who are known (or previously known) to children's social care, and those with other barriers to their learning and/or well-being.
- These children now achieve and flourish across all areas of school life.
- There are no significant areas for improvement that leaders have not already prioritised.

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks



Leadership and Governance

Strong Standard

Leadership and governance meet the 'strong standard' when the 'expected standard' has been met and all the following apply:

- Leaders ensure that staff and governors feel valued and involved in the strategic direction of the school. Leaders provide meaningful opportunities for them to share perspectives and insights and collaborate throughout any change process.
- Leaders use their detailed and insightful analysis of school performance to evaluate
 the effectiveness of their provision. They accurately identify, monitor and act on
 priorities for improvement, leading to consistently strong standards across all areas
 of the school's work or rapid improvement in any areas where this is not the case.
- Leaders at all levels make a consistently positive contribution to the school's
 priorities and develop staff expertise as the key driver of improvement. They allocate
 enough time for staff to work together to achieve this. Staff understand their role in
 improving and sustaining standards and make a consistently positive contribution to
 this.
- Governors/trustees use their knowledge and expertise to provide consistent support
 and robust challenge to leaders across all aspects of the school's work. Leaders have
 achieved a culture of high expectations and professionalism, which ensures a
 positive experience for all pupils.
- Leaders have developed a highly effective culture of professional learning and expertise in which staff take responsibility for their own learning and are keen to continually improve their expertise.
- Leaders ensure that there is a professional learning and expertise curriculum that is
 informed by the best available evidence, including research, and is precisely matched
 to priorities for whole-school improvement, subjects/teams/phases and individual
 needs.

Exceptional

Inspectors may consider leadership and governance to be 'exceptional' when the 'strong standard' has been met and all the following apply:

- Exceptionally high standards of leadership and governance have been sustained. Governors, other leaders at all levels, and all staff make a strong, positive contribution to the school's strategic priorities. This leads to continued improvement and/or sustained high standards in all areas of the school's work.
- Leaders' actions have a transformational impact on the outcomes and experiences of disadvantaged pupils, those with SEND, those who are known (or previously known) to children's social care, and those who may face other barriers to their learning and/or well-being.
- These pupils achieve and thrive.
- There are no significant areas for improvement that leaders have not already prioritised.

If this grade is awarded, leaders should use their exceptional success in this evaluation area to:

- support improvement across all aspects of their own school and/or group
- share their learning and best practice externally to support system-wide improvement, for example with other schools, professionals, their community and stakeholders, including local and/or national networks

Document last changed on: 19/11/2025 15:38 by Paul Jordan

