

# Thames View Infants



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## Executive Pay

### Publication of executive pay

As detailed in the Academies Financial Handbook 2023, the trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100k as if they were an employee.

The information for the financial year 2023/24 is set out below. The number of employees whose employee benefits including employer pension cost exceeded £100,000 in bandings of £10,000 as at 31 August 2024 was:

£100,000 – £110,000 = 0

£110,000 – £120,000 = 0

£120,000 - £130,000 = 1



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